



SUPPORTS FOR COMMUNITY LIVING

Annual General Meeting
Monday September 18, 2023 at 7:00 pm

Agenda

1. Welcome
2. Land Acknowledgement

We acknowledge that the land on which we gather is situated upon the traditional territories of the Erie, Neutral, Huron-Wendat, Haudenosaunee, Chippewas and the Mississaugas of the Credit First Nations. This continues to be the home to many Indigenous people from across Turtle Island and we are grateful for the opportunity to work and live in this community, on their territory.

We further acknowledge that colonialism is a current and ongoing process; we must examine our present participation and commit ourselves to understand and then embrace the work of truth and reconciliation to create real change.
3. Approval of the Agenda
4. Approval of the Minutes of June 27, 2022
5. Report of the Chair
6. Report of the Auditor
7. Appointment of the Auditor for 2023-2024
8. Introduction of the Board and new Executive Director
9. Presentations
 - a. Staff
 - b. People Supported
 - c. Community Members
10. Other Business
11. Adjournment

Please join with others for Refreshments

Present: Dave Hansen, Emilia Bozzo, Rose Spadafora, Valerie Dalgetty-Righton, John Dalgleish, Sam Cino, Bruno Uggenti, Joe Pietrantonio, Tony Tigani

Regrets: Rose Spadafora, Mark Farrugia,

Staff: Donna Marcaccio, Colleen Clementi, Paula Barrett, Leigh Michelson, Amanpreet Dhillon, Robin Brennan

Guest: 27 Guests

Recorder: Serena Bisignani

1. Welcome

Dave welcomed everyone to the 2022 AGM.

2. Approval of Agenda

Dave Hansen, Chair of the Board welcomed everyone to the virtual AGM meeting.

MOTION:

“To approve the agenda for the AGM of June 27th, 2022 as presented.”

MOVED: Tony Tigani

SECONDED: Bruno Uggenti

CARRIED 2022 06 01 AGM

3. Approval of the AGM Minutes of June 28, 2021

MOTION:

“That the minutes of the AGM on June 28, 2021 be accepted as presented.”

MOVED: John Dalgleish

SECONDED: Val Dalgetty-Righton

CARRIED 2022 06 02 AGM

4. Report of the Chair

Dave Hansen, Chair of the Board commented on how great it was to see so many attending the AGM virtually. It is his pleasure to recognize that we are under the leadership of a new Executive Director, Paula Barrett. We acknowledge Paula’s significant leadership as she has taken on this role, at the best of times it is a challenging role, multi-faceted and complex and with increased responsibility with the pandemic. Dave thanked Paula for her quiet but careful leadership in the year ahead.

At the same time we recognize Donna Marcaccio who retired as the Executive Director and is still doing lots of work to support Rygiel. Donna your stewardship over the years for Rygiel has allowed it to be the vibrant, person centered agency that our community expects and deserves. The Board thanks you for your years of service and responding to your vocation in this sector. On behalf of both the Board, families, individuals supported and staff.

As a board and on behalf of staff, individuals supported and their families we do want to acknowledge with great sadness the passing of 2 very long standing board members, Pat Mostacci and Brian Tisdale who passed away. They will be greatly missed. Rest in Peace Pat and Brian.

On behalf of the board Dave would like to thank the staff across the agency. Over the last 2 ½ years your work has been nothing short of heroic. We recognize the work you have done, and only offer a simply thanks for your continued commitment to Rygiel.

To the individuals supported we thank you as a board for giving us the gift of journeying along with you. When the story of the pandemic is written, the resilience and example of that you showed us during the hardest time any of us has experienced as a community.

Dave introduced Paula Barrett to give the Report of the Executive Director.

Paula thanked Donna Marcaccio for her ongoing mentorship and contributions over the many years and her continuing support. The past year has brought many challenges and changes to the agency including a continued focus on the pandemic, numerous changes in directives from the Ministry and Public Health. The retirement of long time staff and the Executive Director and continued shortage of PSW's in this sector. The agency continued to meet its obligations to service individuals supported, although the way the agency provided support may have changed but what has remained is the commitment to the Vision and Mission. This also brought an opportunity for the agency to re-evaluate how it can best provide service to the individuals supported, their families and the agency. The agency continued its work with its Strategic Plan. Paula reviewed some of the work that has been completed on the Strategic Plan. Our Ministry both locally and provincially have been an important part in allowing the agency to continue to provide quality of services and supports. Thanks must be given to those who assist the agency in providing high quality supports and services to the individuals supported, their families and the community. The agency has a long history of coming together when facing a challenge and this past year has been no exception. Paula thanked the staff for their continued dedication to the individuals supported and recognizes their efforts over this past year. To the management and administrative staff who have worked tirelessly and demonstrated their ability to pivot at a moment's notice. To the board who continues to support the agency's Vision and Mission and to our Donors and volunteers. Finally a thanks goes out to the individuals supported and their families. We are grateful to them for allowing us the opportunity to provide them support.

Dave thanked Paula for her very comprehensive report.

5. Financial Report

a. Presentation of Audited Statements

Dave introduced Mark Oresti from Vine and Partners to give the financial report for the 2021-2022 fiscal year.

Mark Oresti shared the financial summary of Operations. Mark thanked Martin Sherwood, Paula Barrett and the Rygiel team for all of their assistance.

The primary increase in revenue this year is directly related to Ministry funding, specifically the Wage Enhancement Grant and newly administered programs supporting the community. As a result staffing and other supports costs have increased in proportion to this Ministry funding provided within the year. There was

also a continued effort in Maintenance, the main focus was maintaining strict cleaning protocols and ensuring a safe environment for all. Mark noted the organization continues to meet its annual Pay Equity obligations under the Ontario Pay Equity Act through prudent management of expenses. Vine and Partners have reviewed these accounts and noted these expenses are appropriate and reasonable. Mark thanked every for their time.

Dave thanked mark for his report.

MOTION:

“To accept the Audited Statements as presented by Mark Oresti from Vine and Partners.”

MOVED: Joe Pietrantonio

SECONDED: Sam Cino

CARRIED 2022 06 03 AGM

b. Appointment of Auditors for the 2022-2023 Fiscal Year

MOTION:

“That Vine and Partners be appointed as Auditors for the coming 2022-2023 year.”

MOVED: Emilia Bozzo

SECONDED: Sam Cino

CARRIED 2022 06 04 AGM

6. Report of the Nomination Committee

The nomination committee continues to look for Board members. Contact board members or Paula Barrett with names of potential nominees.

7. Presentations

a. People Supported

35 Years

Brian Sparham

Daryl Pilon

Nelson Gaspar

b. Staff

40 Years

Ian Gourley

Joanne Cimini

35 Years

Elaine Nicolson

Jane Braat

30 Years

Dorota Bledowski

Elizebeth Martinez

Sasha Stankovic

Kusum Borolugadaga

20 Years

Serena Bisignani

Viola Galamini

Lisa Loyzer

Ljubica Drmic

Tracy Perrin

Wendy Walker

8. Adjournment

MOVED: Tony Tigani

SECONDED: Bruno Uggenti