



SUPPORTS FOR COMMUNITY LIVING
SUPPORTS POUR L'INTÉGRATION
COMMUNAUTAIRE

Vision statement: Every person we support will have a full and meaningful life, which means having a home, relationships of all kinds, and a variety of socially values roles.

Mission Statement: Rygiel Supports for Community Living serves people who have a developmental disability and multiple handicaps. The services are determined by a person's individual needs and are designed to enable each person to be a fulfilled participatory member of the community.

SUMMER STUDENT PERSONAL SUPPORT WORKER - 2021

The summer student support worker will assist each team member in offering the individuals supported an enriched summer experience. Plans and activities are scheduled with the direction of the individual supported, or their families with the assistance of the staff team and are accountable to the Service Coordinator .Some of the opportunities available include: day trips to museums and local events, art gallery visits, movies, hikes, visits with friends and family, excursions to different sights, etcetera (following COVID-19 restrictions & protocols). Functioning as a student, the successful applicant will be acting as a mentor and motivator. The student support worker will do so in a way which effectively models and reinforces the established Vision, Mission, Values, attitudes and standard of support, thus ensuring appropriate action as outlined in each individual's person directed plan.

QUALIFICATIONS AND EXPERIENCE

- Current Criminal Reference Check - vulnerable sector.
- Current CPR and First Aid Certificate.
- Knowledge of or experience with persons with physical and developmental disabilities.
- Ongoing commitment to and participation in continuous learning.
- Maintained valid driver's license is preferred but not necessary.

JOB SPECIFIC COMPETENCIES

Interpersonal Communication

- Maintaining constructive, open, honest, two-way communication with the individuals being supported, families, support staff, management and other team members.
- Demonstrated oral and written English language proficiency appropriate to the language requirements of the position and specific to the individuals being supported. Fluency in French is an asset.

Self-Management

- Establishing and working according to appropriate work priorities, reflecting all areas of responsibility and to carry out effective, ongoing, self-monitoring of job performance.

Problem Solving/Decision Making

- Systematically seeking alternative solutions to identify or anticipate problems, and to respond to emerging opportunities or needs.
- Making appropriate decisions regarding actions to be taken in consultation with other team members.

Interpersonal Skills

- Works within and nurtures a team environment as well as working independently.
- Relates to and ensures a positive, nurturing and effective manner with the individuals being supported, the support staff and other team members.
- Organizes and completes tasks independently under the supervision of the Service Coordinator.

Availability

- Available for various hours including weekends and willingness to be flexible and adjust working schedules according to the needs of the role.

If you are interested in applying please forward a cover letter and resume (please quote Summer Employment) to:

Rygiel Supports for Community Living, Attention: Human Resources, 220 Cranbrook Drive, Hamilton, ON L9B 2L6
Email: humanresources@rygiel.ca or Fax: 905-525-5933

We thank all candidates for their interest; however, we will contact only those selected for an interview.

RYGIEL Supports for Community Living is an Equal Opportunity Employer

and will also provide reasonable accommodations, accessible formats and communication supports upon request to persons with disabilities who take part in all aspects of the recruitment and selection process.